

Group Procurement Manager

Do you want to take the lead in elevating a global procurement function to the next level? At DAFA, we are seeking an experienced and ambitious procurement leader who can define the direction of strategic sourcing and deliver results in a growing and transforming company.

Strategy, Leadership, and Procurement Optimization

Reporting to the Group COO, you will be responsible for defining and implementing a new group procurement strategy for DAFA. You will ensure that the strategy is translated into concrete initiatives that result in an effective, sustainable, and competitive procurement function.

You will lead a global procurement team of eight employees based in Denmark, Poland, and China and act as a "hands-on leader," actively involved in key negotiations while developing and motivating your team.

Your key responsibilities will include:

- Defining and implementing a modern procurement strategy with a focus on both operational and strategic sourcing
- Developing sourcing strategies across the supplier base in Europe and Asia
- Driving and facilitating various projects, including cost-out initiatives to achieve savings without compromising quality or delivery
- Optimizing supply chain performance through KPIs such as delivery reliability, inventory turnover, and deadstock reduction
- Providing visible and inspiring leadership that strengthens collaboration across cultures and locations
- Supporting data-driven decision-making through ERP systems (AX2012) and Power BI

Why join DAFA?

You will join a company culture in transition, where ambition, curiosity, and collaboration are at the core. In this role, you will have the opportunity to shape the procurement function and influence how sourcing is defined and executed in the future.

You will work closely with an experienced Group COO with high ambitions and become a key figure in a company with strong potential, a company whose journey has only just begun. Expect an international environment where you can make a tangible impact, face professional challenges, and deliver results that make a real difference to the bottom line.

Modern Procurement Leader with Strategic and Operational Expertise

We are looking for a modern, data-driven, and action-oriented procurement leader who can think strategically while executing effectively. You are experienced in managing complex negotiations and achieving results through clear and inspiring leadership that motivates your team to follow your direction.

Group Procurement Manager

We imagine that you have:

- A relevant academic degree (e.g., MSc in Supply Chain Management, Industrial Engineering, or equivalent)
- Solid experience in strategic procurement, preferably from industrial companies with a global supply chain
- Experience leading across cultures and managing remote teams
- Strong negotiation skills and the confidence to set direction and challenge the status quo
- Excellent communication skills in Danish and English, with the ability to build trust at all levels - German is an advantage
- Experience working data-driven in ERP systems and using BI tools
- Strong personal drive, impact, and the ability to engage and motivate your team

You should expect approximately 30-50 travel days per year, primarily within Europe.

Read more and apply [here](#)



The recruitment is handled by **Actief Hartmanns**.



Who we are

Making small invisible changes with a big impact...

At DAFA, we seal, we absorb, and we protect.

With a passion for foam and rubber, we are specialized in making small invisible changes with a big impact. We seal cold air from hot air – and absorb sound to create silence. We dampen vibrations, and we protect objects against shocks and damage. And while our products may seem unnoticeable, they are always irreplaceable.

It all started in 1939 in Denmark.

What began as an entrepreneurial family business producing sealing strips of bronze has today expanded into an international operation – manufacturing the unimaginable across three continents. We cut, we print, and we innovate new solutions. From small nose pads for face masks to protecting large wind turbine blades during transportation, we combine cutting-edge production equipment with great engineering skills and know-how to develop solutions geared to the demands of the future.

But it all begins with our people.

Engineers, operators, or quality controllers. At DAFA, everyone is a master of their craft, united into a culture like a family. Our ambitions are global, but our values are practical and local.

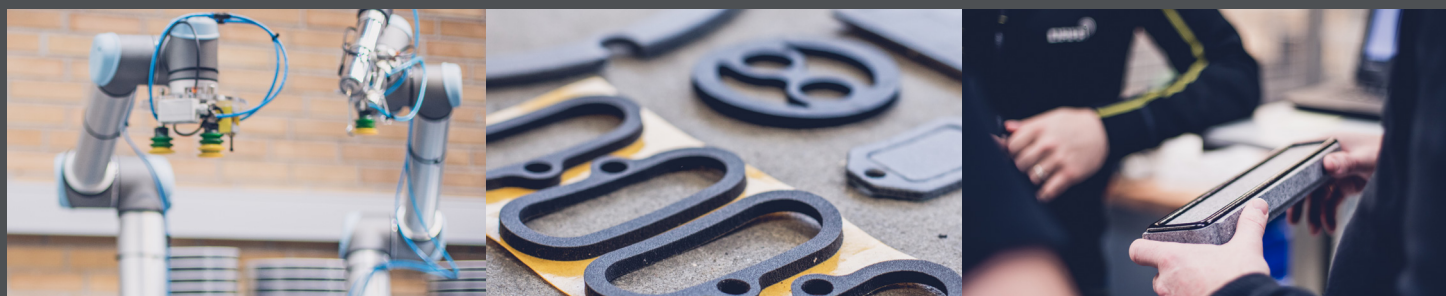
World-class solutions driven by our passion for innovation and sustainability.

Like our products, being visible to the world is not the most important for us. We simply care about being good at what we do and the difference we can make. We go to work every day to earn the trust of each other and our customers – together shaping the future of manufacturing by pushing the industry standards for quality and more sustainability.

We want our 'invisible' products to bring a noticeable impact and make DAFA the best in the world at what we do. Seal, absorb, and protect. One innovative solution at a time.

For more information about DAFA, visit us on [LinkedIn](#) or dafa-group.com

Watch a short movie about DAFA [here](#)



dafa-group.com

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