

Factory Manager

For DAFA Polska in Grodzisk Mazowiecki, Poland

Reporting to our DAFA Group Chief Operating Officer (COO), we are looking for a Factory Manager for our factory in Grodzisk Mazowiecki, Poland.

Overall responsible for Production, Procurement, Quality & Environment, Warehouse and Distribution, Production Engineering, leading approx. 100 employees.

- Responsible for management in accordance with DAFA's policies and legislation.
- Budget planning and execution.
- Responsible for acquisition and implementation of approved investment projects in production technology.
- Delivering production plans, defining, monitoring, and maintaining all relevant performance indicators, initiating, and implementing optimization and improvement processes.
- Assuring quality of products and realization of production orders in a timely manner.
- Maintaining continuous improvement process.
- Collect and review data to reduce inefficiencies and waste.

Will be working closely with the Group Chief Innovation Officer area: Dialogue on how to produce cost effectively and sustainably as well as general ability to meet the required production specification.

As Factory Manager you will be leading Production, Procurement, Quality & Environment, Warehouse and Distribution, Production Engineering.

Key tasks being to ensure an efficient and competitive production set-up and Supply Chain in relation to set KPI's and relevant performance criteria. Participate in factory and Supply Chain continuous improvement projects across Denmark, China and Poland as part of the global DAFA operation team.

Criteria for success in this role

- Deliver on the agreed targets for Safety, Quality, Delivery, Cost and Environment, Social and Governance (ESG).
- Ensure high commitment and quality in the factory's processes, systems and the collaboration with both colleagues and external partners.
- Contributes to creating an understanding of DAFA's core processes and values across the entire Group.
- Live our DAFA Values as a role model meaning that we are customer, business, and result oriented, we take responsibility, we make things happen and we are passionate about what we do.

Factory Manager

Relevant background and qualifications

- A university degree in engineering/technical field, strong practical technical abilities.
- Proven experience working as Factory Manager.
- Strong focus on delivering targets.
- Strong knowledge of leading a production, knowledge of Lean principles and their practical application.
- Experience with leading teams within the area of responsibility.
- Leadership competence and established experience in management (hiring, training, motivating, and coaching, giving feedback etc.).
- Strong project management skills and experience in managing investment processes.
- Maintaining continuous improvement process.
- Solution oriented with ability to work in a complex environment.
- Strong in decision making, also under time pressure.
- Organizational and multitasking competence, ability to set up processes and prioritize tasks, flexible entrepreneurial approach.
- Good business understanding and financial awareness.
- Having a digital mindset.
- Polish and English skills are required.

Does this sound appealing to you then please send your application and CV to job@dafa.dk

We will review applications and conduct interviews on an ongoing basis.



Who we are

Making small invisible changes with a big impact...

At DAFA, we seal, we absorb, and we protect.

With a passion for foam and rubber, we are specialized in making small invisible changes with a big impact. We seal cold air from hot air - and absorb sound to create silence. We dampen vibrations, and we protect objects against shocks and damage. And while our products may seem unnoticeable, they are always irreplaceable.

It all started in 1939 in Denmark.

What began as an entrepreneurial family business producing sealing strips of bronze has today expanded into an international operation - manufacturing the unimaginable across three continents. We cut, we print, and we innovate new solutions. From small nose pads for face masks to protecting large wind turbine blades during transportation, we combine cutting-edge production equipment with great engineering skills and know-how to develop solutions geared to the demands of the future.

But it all begins with our people.

Engineers, operators, or quality controllers. At DAFA, everyone is a master of their craft, united into a culture like a family. Our ambitions are global, but our values are practical and local.

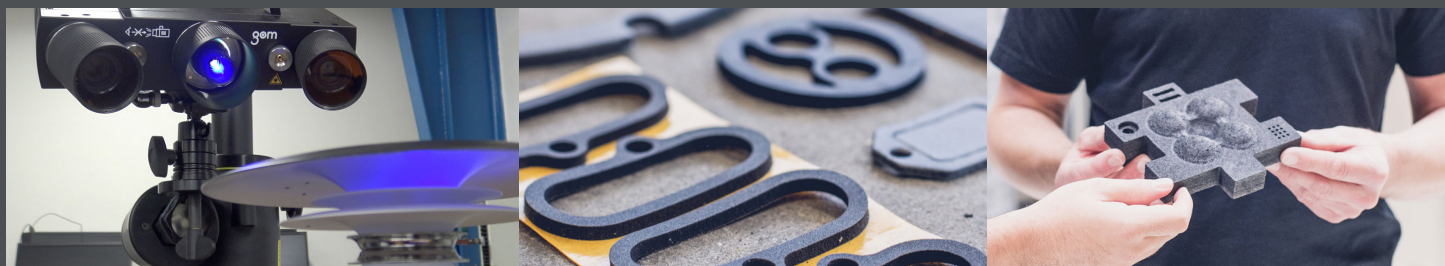
World-class solutions driven by our passion for innovation and sustainability.

Like our products, being visible to the world is not the most important for us. We simply care about being good at what we do and the difference we can make. We go to work every day to earn the trust of each other and our customers - together shaping the future of manufacturing by pushing the industry standards for quality and more sustainability.

We want our 'invisible' products to bring a noticeable impact and make DAFA the best in the world at what we do. Seal, absorb, and protect. One innovative solution at a time.

For more information about DAFA, visit us on [LinkedIn](#) or dafa-group.com

Watch a short movie about DAFA [here](#)



dafa-group.com

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