

R&D Engineer

at DAFA in Wuqing, Tianjin, China

DAFA Sealing Technology (DST), Wuqing, Tianjin, China

Do you want to be part of a solution-oriented team and actively strengthen DST's international competitiveness?

DAFA Sealing Technology (Tianjin) Co., Ltd. (DST) is a global, leading partner within industrial sealing, absorbing, and protecting solutions. To support the continuous growth-ambitions in China, we are looking for an ambitious, English-speaking R&D Engineer.

Your key tasks will be:

- The technical focus point when developing new and existing products, including verification and certification.
- Connection between sales, sourcing, quality, and production.
- Design, develop, test, and make price calculations of custom-made solutions.
- Develop all solutions with a focus on meeting customer demands.
- Responsible for making ideas into market concepts.
- Share global potential concepts with the global Innovation and Project Team.
- Ensure good cooperation with the local Project Team.
- Project management for internal projects.

We expect that you:

- Ensure that the conversion rate of inquiries is the key measure for success.
- Ensure that goals, quality, profitability and delivery meet the deadlines for inquiries.
- Ensure that customer requirements are translated into clear requirements specifications for new products.
- Are driven, independent and energetic.
- Are systematic and result-oriented.
- Contribute to a positive team-oriented cooperation.
- Are customer- and business-oriented.

R&D Engineer

We offer you:

- A full-time job in a well-established production company with a distinct growth and development culture.
- A career in an international company with a flat organization and a management that focus on common values, good relations, results, and feedback.
- Competent colleagues worldwide and a friendly working environment.
- Good terms of employment and excellent opportunities for personal and professional development.
- Necessary training in the job and the industry.

Want to join our team?

Kindly send your application with your CV in both English and Chinese, and other relevant documents to **HR Manager, Jane Li, via E-mail: jal@dafachina.cn**

Application deadline: we will be conducting on-going screening and interviews, so please send your application including CV at your earliest convenience.

Expected start date: as soon as possible.



About DAFA

DAFA is a family-owned corporation founded in 1939 by Børge Norby.

The early manufacture and assembly of bronze sealing strips has evolved into manufacture of products in foam, rubber and plastic materials for construction, industry and wind energy applications, such as gaskets, sealing tape, and sound and vibration damping solutions.

After establishment and acquisition of subsidiaries abroad, the DAFA Group now has more than 350 employees across three continents and eight countries, with production in Denmark, Italy, Poland and China. DAFA's headquarters are located in Aarhus, Denmark.

DAFA's mission is to provide sustainable, long-lasting solutions which seal, absorb and protect. Our goal is for our customers to experience added value by collaborating with DAFA.

Core story

The invisible lines that make wonders happen.

At DAFA we are experts in specialized products and total solutions that seal, absorb and protect.

With constant innovation, uncompromising product quality and close collaboration with our partners, we contribute to successful projects in industries where attention to detail is the difference between success and failure.

Our experience covers three quarters of a century with a strong commitment to principles of sustainability in business decisions that create long-term value for our stakeholders.

Our global supply chain means we deliver to any location efficiently on competitive conditions.

For more information about DAFA, visit us on [LinkedIn](#) or dafa-group.com

Watch a short movie about DAFA [here](#)



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